

# SHEEP, BEEF AND DEER – ROLE DESCRIPTIONS

## JNR SHEPHERD

### ROLE DESCRIPTION

- Up to two years on-farm experience.
- Generally under full supervision.
- Assist with day-to-day operational tasks on farm including animal handling, animal health and welfare and vehicles. Expected to participate safely and effectively in the workplace.

### TRAINING

#### Formal

- L2 Industry Skills.
- L3 Vehicles, Machinery and Infrastructure.
- L3 Sheep, Beef or Deer Husbandry.
- Drivers License Classes 1 & 6.
- Firearms License.

#### Non-formal

##### Beef + Lamb New Zealand:

- Wormwise.
- Dog Training Days.
- Field Days.
- Beef Cow Body Condition Scoring workshop.
- Ewe Body Condition Scoring workshop.

#### Other:

- New Zealand Young Farmers Club.

## SHEPHERD

### ROLE DESCRIPTION

- At least two years on-farm experience.
- Requires limited supervision.
- Completing and often taking responsibility for day-to-day tasks on farm. As experience grows, requires less instruction and can react when required.

### TRAINING

#### Formal

##### Jnr Shepherd PLUS

- L3 Pastoral Livestock Production

#### Non-formal

##### Beef + Lamb New Zealand:

- FeedSmart workshops
- Wormwise
- Beef Cow Body Condition Scoring workshop
- Ewe Body Condition Scoring workshop
- Field Days

#### Other:

- Bank Start up days.
- New Zealand Young Farmers Club.
- Agri-Women's Development Trust
- It's all about YOU programme

#### Deer Industry NZ

- Next Generation Programme

## STOCK/BLOCK MANAGER

### ROLE DESCRIPTION

- Five plus years on-farm experience.
- Responsible for supervision of junior shepherds/general farm hands. Under broad guidance.
- Able to develop, implement and monitor farm plans for livestock health, breeding and benchmark stock performance.
- Produces regular management reports on day to day activity. Responsible for day to day management of shepherds.
- Able to analyse information and make recommendations for action.

### TRAINING

#### Formal

##### Shepherd PLUS

- L3 Introduction to Team Leadership
- L4 Sheep and/or Beef (Breeding or Non-Breeding).
- Drivers License Class 2.

#### Non-formal

##### Beef + Lamb New Zealand:

- Better Beef Breeding.
- Better Sheep Breeding.
- Farming for Profit.
- FeedSmart workshops.
- Fresh water management workshop
- Farms, Trees and Carbon workshop
- Profit Partnerships (Sheep, Beef, Forage).

#### Other:

- First Aid.
- StockCare Programme.
- Agri-Women's Development Trust
- It's all about YOU programme
- Understanding Your Farm Business (UYFB)
- Wahine Maia, Wahine Whenua

#### Deer Industry NZ

- Advanced Parties/Regional Workshops.
- Focus Farm Days.

## FARM MANAGER

### ROLE DESCRIPTION

- Eight plus years on-farm experience.
- Supervisory.
- Responsible for meeting farm goals, including all aspects of production, stock, environmental and staff management. Should be involved in the budgeting process but will not set the budget.

### TRAINING

#### Formal

##### Stock/Block Manager PLUS

- L5 Production Management.
- L5 Diploma in Agribusiness Management.

#### Non-formal

##### Beef + Lamb New Zealand:

- Farmer Council Participation.
- Field Days.
- LEP / FEP workshops.
- Fresh water management workshop.
- Farms, Trees and Carbon workshop.
- Adverse events days.
- Flockmaster.
- Farm Safety Management System.

#### Other:

- FARMAX Software.
- RMPP Action Network Groups.
- FarmIQ Software.
- RaboBank EDP & EMP.
- Agri-Women's Development Trust
- Understanding Your Farm Business (UYFB)
- Wahine Maia, Wahine Whenua
- Future Focus

#### Deer Industry NZ

- Advanced Parties/Regional Workshops.
- Focus Farm Days.

## BUSINESS MANAGER

### ROLE DESCRIPTION

- Eight plus years on-farm experience.
- Strategic.
- Responsible for meeting overall business goals, including; agreeing farm goals with farm owners, planning, reviewing execution and reporting against the farm goals. Managing farm management.
- Responsibilities cover all areas including budgeting, targets and resource requirements. May be responsible for multiple farms or be part/full owner of the business.

### TRAINING

#### Formal

##### Farm Manager PLUS

- L5 Diploma in Agribusiness Management. (full list of modules at [www.primaryitodiploma.co.nz](http://www.primaryitodiploma.co.nz))

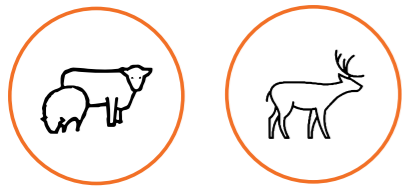
#### Non-formal

##### Beef + Lamb New Zealand:

- Farming for Profit.
- Farm Initiated Tech transfer.
- LEP / FEP workshops.
- Fresh water management workshop.
- Farms, Trees and Carbon workshop.
- Profit partnerships.
- Farm Safety Management System
- Farmer Council

#### Other:

- RMPP Action Network Groups.
- New Zealand Deer Farmers Association (NZDFA) Participation.
- FARMAX Software.
- FarmIQ Software.
- Agri-Women's Development Trust
- Future Focus
- Escalator programme



## Meet the team

Our team is committed to enhancing people capability within the sheep, beef and deer industries. We are focused on building pathways, growing career opportunities and increasing the value of on-job education and training to individuals and the broader industry.



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